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# ANNUAL REPORT

KANSAS LEGAL SERVICES 2016

Marilyn Harp, Executive Director

# Message from the Executive Director

*The first duty of society is justice. . . .Alexander Hamilton*

I take this moment to highlight some things of which we are particularly proud at Kansas Legal Services.

Rule changes in 2016 allowed us to expand the services that staff attorneys may provide to domestic violence victims. We appreciate the support of the Governor's Grants office, which passes along Federal funding from the Victim of Crime Act (VOCA). This support allowed us to provide life-changing legal services to 2,937 families experiencing domestic violence. Helping a domestic violence survivor establish a new home for herself and her children free from violence is one of the greatest rewards our staff experiences. Certainly, the hard work is done by the survivor, but we are glad to play a part in helping these victims accomplish their goals and achieve safety.

A new Department of Justice grant allowed us to grow our staff to do more of this work. For survivors who are not US citizens, the consequences of a violent relationship can also create uncertainty about their ability to remain in the US and with their children. The new grant allows us to partner with the Kansas Coalition Against Sexual and Domestic Violence (KCSADV) to offer training on these issues, as well as provide direct legal services.

In other new developments, KLS received multi-year support for our Low Income Taxpayer Clinic. William Schmidt, Clinic Director, has traveled the state to publicize this resource for people involved in disputes with the IRS. His legal work has resulted in relief from tax burdens for many clients. Funding from the Kansas Bar Foundation has also allowed KLS to help struggling families facing the loss of their home. This can be the result of mortgage payment issues or other situations where legal assistance is needed to secure a residence for them.

KLS has noted an increase in expungement activity and awareness. Starting with the Wichita Bar Association's award-winning Clean Slate project in 2015, KLS offices have seen more requests for help with expungements. Our website has seen a large increase in self-represented persons accessing the expungement page and downloading the needed forms. Bar Associations across the state have talked about doing their own local Clean Slate events. This work is very important to improving the employment and housing prospects of people who have arrests or convictions in their past. This is important Justice work that contributes to the goal of alleviating poverty!

Kansas Legal Services relies most heavily on our own staff to provide direct legal services to clients. However, we very often say that we can't meet the need alone. We want, and need, to involve more private attorneys in working with us. To that end, we created [www.ksprobono.org](http://www.ksprobono.org), a one-stop resource for private attorneys willing to consider an occasional pro bono case. Registering as a member on the site allows attorneys to select their preferred legal case types as well as a geographic area. Attorneys then get an email notice when a potential case with their preferences is posted by KLS. This site also provides form pleadings and other resources to support attorneys handling pro bono cases. During 2017, we hope to grow attorney awareness and use of this handy and convenient resource.

KLS is also pleased to sponsor three retired attorney volunteers who work in the KLS Emeritus Program, providing pro bono services in Courthouse clinics or KLS offices.

During these uncertain political times, we appreciate the support of the Kansas legal community. Many have stepped forward as volunteers or as donors. As we start our 40th year as a statewide legal service, we thank them for their support.



Marilyn Harp, Executive Director

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Cover Photo by Marie Landry, Attorney, Kansas Legal Services – Topeka

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## OVERVIEW – KANSAS LEGAL SERVICES

The year 2017 will be our 40th year as a statewide legal services organization in Kansas. As one of the programs born during the War on Poverty in 1964, Kansas Legal Services (KLS) provides legal services as it seeks to eliminate the burdens of poverty on low income Kansans. KLS has eleven legal services field offices and two mediation offices located across the state. KLS works with the Kansas Bar Association and its members to supplement staff resources by involving private attorneys in legal work on behalf of low income Kansans.

### GOALS

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Kansas Legal Services has progressively focused its efforts on special needs individuals, such as victims of domestic violence, the homeless, children in foster care, the elderly, distressed farmers, those with disabling conditions, individuals seeking access to health care, those seeking mediation services and persons who need basic life skills and employment training.

One mission of Kansas Legal Services is to provide equal access to justice for persons not able to pay for legal and other essential services. Kansas Legal Services is also a vehicle for keeping many low income people from falling permanently into the category of the chronically poor. It serves as a conduit by which many low income people successfully get back on their feet and become self-sustaining.

### LEGAL SERVICES PROGRAMS

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#### FAMILY LAW

Through Access to Justice, Legal Services Corporation, United Way, Interest on Lawyers Trust Accounts (IOLTA), Victims of Crime Act, and other funding sources, KLS represents thousands of low income persons each year in domestic law matters. The demand for legal assistance in family law matters continues to far exceed the capacity of KLS to provide direct representation. Priority is placed on cases of spousal or child abuse and protection from abuse orders.

**Access to Justice (ATJ)** funding has increased the number of family law clients KLS has been able to serve. Due in large part to ATJ funding, KLS assists many low income Kansans with domestic law matters.

The **Guardian Ad Litem Support Center (GALSC)** is a statewide program that provides technical assistance, advice and other supportive services to guardians ad litem, those who represent children in court proceedings. KLS GALSC staff attorneys also provide direct advice and representation in child welfare cases. The **Foster Care Helpline** is part of the GALSC.

**Victims of Crime Act Grants (VOCA)** are administered by the Governor's Grants Office to assist victims of domestic violence, sexual assault and other crimes.

#### PUBLIC BENEFITS AND DISABILITY LAW

The primary goal of the KLS public benefits advocacy is to assist low income individuals in accessing state and federal public benefits programs. KLS has committed resources to ensuring that applicants get public benefits for which they are entitled. The **Children's Social Security Advocacy Project** seeks to obtain SSI for disabled children. The project is focused on children who are receiving services from the Department for Children and Families. Obtaining SSI cash and medical benefits for children often makes home placement possible.

## E L D E R L A W

KLS cooperates with the Kansas Department for Aging and Disability Services and the Area Agencies on Aging as an integral part of the state aging network. Older Americans Act funds are combined with Legal Services Corporation and other private funds to address this growing area of need. **Senior Citizen Law Project** (SCLP) provides services in a wide range of civil legal issues to persons age 60 and older. Its objective is to target the more vulnerable elderly population who are in the greatest social and economic need.

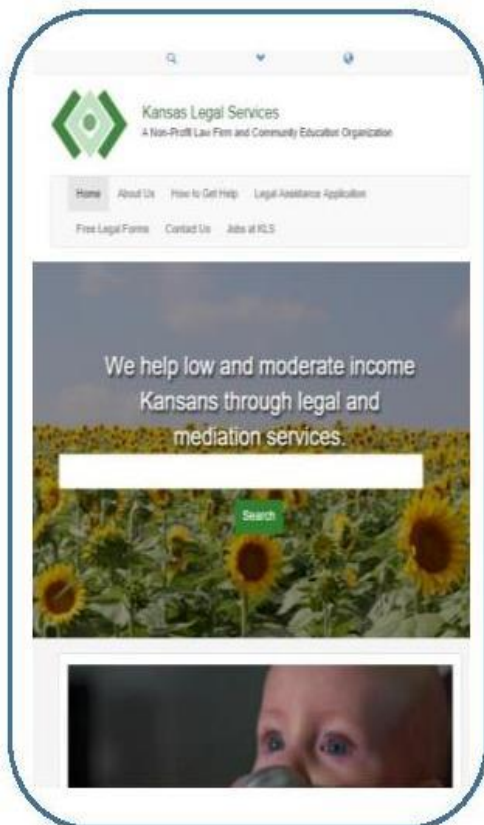
One point of access is the **Elder Law Hotline**, a program that links KLS staff and private attorneys to provide the broadest possible range of legal advice and information.

**(888) 353-5337 - Kansas Elder Law Hotline**

### Tools for KLS Staff, the Public and Self - Represented Litigants

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Research shows that 84 percent of low income persons have access to the internet. The KLS website, [kansaslegalservices.org](http://kansaslegalservices.org), has continued to grow in size and popularity. In 2016, 205,795 people visited the website, compared to 140,047 in 2015, a 46.9% increase. Much of the increase in visitors is due to the increase in mobile phone use as almost 50% of our website users now access us from their phones.



KLS does not have enough resources to provide legal representation for all low income Kansans who need to appear in court. To help remedy this, a partnership between Kansas Legal Services, the Supreme Court's Access to Justice Committee and the Kansas Judicial Council created new solutions for self-represented litigants. Volunteer attorneys working with the Judicial Council developed a set of divorce forms. KLS transformed these forms into an interactive interview, allowing users to answer a series of questions which result in completed paperwork for each stage in the divorce process or other legal matter. We now have 28 sets of free legal forms on our website for self-represented litigants to use.

*In 2016, self-represented litigants created 7,736 documents through our document assembly forms on the KLS website.*

In 2016, Kansas Legal Services developed a website exclusively for pro bono attorneys, [ksprobono.org](http://ksprobono.org), to make volunteering for KLS easy and convenient for busy attorneys.

[www.kansaslegalservices.org](http://www.kansaslegalservices.org)

## Kansas Bar Association Recognizes Pro Bono Service

During the 2016 Annual Meeting, the Kansas Bar Association recognized attorneys for their service to low income Kansans.



**Joni J. Franklin** (left), Wichita, has been volunteering once a month at the Sedgwick County PFA docket for many years. In the last year, at several very busy dockets (due to holidays, power outages at the courthouse, etc.,) she has performed above and beyond, and many times has shown up and helped out with very little notice. She is compassionate, knowledgeable, and a fantastic advocate.

**Nancy Ullrich** of Lawrence is an attorney who gives many pro bono hours to KLS – Topeka. Nancy Ulrich began volunteering for KLS in April of 2015. Nancy is excited and eager to help in any way she can to assist low-income individuals in need of legal advice and representation.

**Tim Owens** (right), is a retired Emeritus attorney who works with the KLS – Kansas City office. He has championed KLS in many settings, especially KCMBF/Military Matters, and actively promotes KLS. He also advises applicants at the Johnson County District Court Help Center on Tuesday and Thursday mornings.



**The Wichita Bar Association**, Wichita, organized and presented Clean Slate, an event that helped hundreds of low income persons learn about and file expungements of criminal records. On a single day, this effort pulled together more than 60 volunteer attorneys, Judges and staff of



Sedgwick County and City of Wichita Prosecutor's office.

The **Law Offices of Barber Emerson, L.C.**, Lawrence (pictured left), has committed itself as a firm to giving back to the community by helping those in need of pro bono representation. Attorneys at Barber Emerson understand the struggles and barriers facing the poor and are dedicated to work with Kansas Legal Services to provide a pathway to justice.

***Congratulations to these award winners and  
thank you for your services!***

## *KLS Gives Thanks to Our Pro Bono Attorneys!*

KLS recruited private attorneys to provide legal assistance to **752** clients in 2016. These attorneys provided **1,277** hours of legal services at no cost.

**2,214** hours were contributed by 31 law student volunteers to advance the legal needs of **1,187** KLS clients. Helping others and preparing new attorneys to continue to give back during their careers on a pro bono basis is a win – win for all.



Kansas Legal Services provides several opportunities for private attorneys to be involved in meeting the civil legal needs of low income Kansans.

One of the components of the pro bono project is direct services to clients referred from Kansas Legal Services. While the majority of the requests for legal services are in the family law area, cases are also available in housing, mortgage foreclosure, consumer matters and a wide range of other legal areas. Attorneys can specify the types of cases they are willing to consider.

Pro bono attorneys are always contacted by KLS staff prior to the client receiving the attorney's contact information. Contact with attorneys is made by phone or email.

During 2016, KLS worked with ProBono.net to include Kansas on the probono.net website (see homepage, above). This new resource provides pro bono lawyers many forms and materials available for their use and is an easy way for lawyers to learn about volunteer opportunities in Kansas. Check it out at [www.klsprobono.org](http://www.klsprobono.org)

In addition to taking cases from their local KLS field offices, pro bono attorneys provided legal assistance through many special events coordinated by KLS in 2016, including Healthcare Decision Day clinics, Heart of America Stand Down for Veterans, outreach to seniors at their mealsites and housing centers, homeless emergency shelter clinics, expungement clinics, events at the Veterans Administration, and several events for Celebrate Pro Bono Week in October.

# Get to know some of the clients that Kansas Legal Services has helped

## Home Almost Lost



A senior couple in Russell, the “Browns,” faced foreclosure on their long-time home. Years before they had acquired a reverse mortgage to pay for large medical bills and got behind \$15,000 on property taxes. Mr. Brown, at age 80, worked a seasonal part time job to help with this problem. The lender paid the property taxes, but charged the Browns interest and late fees. Eventually, the lender foreclosed.

KLS helped the Browns deal with the court process and deadlines, while the Browns tried to figure out how to get the money to pay the taxes. The house couldn't be collateral. They finally received a bank loan when a relative offered land as collateral. The KLS attorney helped communicate with the lender to bring their account current and get the court action dismissed. The couple continue to reside in their home, where Mr. Brown's wages pay the bank loan and their property taxes. Help from the Medicare Savings Program and Extra Help keep down their out-of-pocket medical expenses.

## Family Freed from Fear of Domestic Violence

A magistrate made a direct referral of a case he was involved in to Kansas Legal Services for civil legal assistance for a family. The mother and children had suffered severe abuse from the husband/father, who was jailed on felony child abuse charges. The mother was entitled to a court-appointed attorney in the child welfare

case, but the court could not appoint an attorney in divorce cases. With help from KLS, a divorce ended the abuse. The mother is more positive and her children now live in a home free of abuse.

## Tax Debt Resolved

A small business owner, “Mary,” contacted a “tax relief” company for help regarding her 2002 tax debts. The company scammed her out of the fee she paid and did nothing about the tax debt. Years later, Mary met with a KLS attorney and brought up these tax issues. KLS checked with the IRS and the Kansas Department of Revenue. They each said that she no longer had 2002 tax debt – the debt had expired. Mary was extremely grateful and relieved that this situation was resolved.

## A Veteran and His Children



KLS assisted a young Veteran to keep his children from being moved out of state by a family member who did not have the children's best interests in mind. Help from KLS kept the children in Kansas. KLS represented the father through the legal processes, gave him legal advice and helped him create a safety plan so he will know what to do to protect his children.

## Unemployment Awarded

When a paraprofessional lost her job at a school, she was entitled to unemployment benefits that were wrongfully denied because the Kansas Department of Labor made a clerical error. KLS helped with an appeal. After months of litigation, she was awarded the back pay to which she was entitled. The award helped her get back on her feet and pay bills.

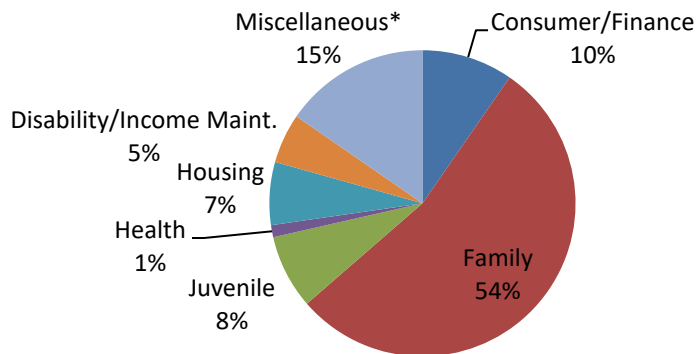


# CASE TOTALS

	2016	2015	2014	2013	2012	2011
<b>Consumer/Finance</b>						
Advice & Brief Service	1,358	1,627	1,958	2,037	2,209	2,251
Representation	200	160	115	173	194	205
Other Service	637	621	795	957	1,052	1,280
Mediation	0	1	1	3	3	6
<b>Total</b>	<b>2,195</b>	<b>2,409</b>	<b>2,869</b>	<b>3,170</b>	<b>3,458</b>	<b>3,742</b>
<b>Family</b>						
Advice & Brief Service	4,430	5,185	5,755	5,610	5,664	5,496
Representation	3,258	2,998	3,008	3,410	4,076	4,119
Other Service	4,451	4,529	4,852	5,022	6,103	4,546
Mediation	143	125	132	133	162	143
<b>Total</b>	<b>12,282</b>	<b>12,837</b>	<b>13,752</b>	<b>14,175</b>	<b>16,005</b>	<b>14,304</b>
<b>Juvenile</b>						
Advice & Brief Service	240	326	368	248	284	298
Representation	1,135	1,101	1,208	1,680	2,015	1,976
Other Service	404	481	373	448	461	442
Mediation	2	6	7	3	9	10
<b>Total</b>	<b>1,781</b>	<b>1,914</b>	<b>1,956</b>	<b>2,379</b>	<b>2,769</b>	<b>2,726</b>
<b>Health</b>						
Advice & Brief Service	230	231	249	250	261	230
Representation	23	2	3	5	10	3
Other Service	36	30	46	44	60	56
Mediation	0	1	0	0	0	0
<b>Total</b>	<b>289</b>	<b>264</b>	<b>298</b>	<b>299</b>	<b>331</b>	<b>289</b>
<b>Housing</b>						
Advice & Brief Service	1,098	1,342	1,509	1,376	1,605	1,294
Representation	314	41	64	62	49	48
Other Service	97	85	127	162	203	207
Mediation	3	1	5	2	5	3
<b>Total</b>	<b>1,512</b>	<b>1,469</b>	<b>1,705</b>	<b>1,602</b>	<b>1,862</b>	<b>1,552</b>
<b>Disability/Income Maintenance</b>						
Advice & Brief Service	247	400	503	492	543	663
Representation	721	693	585	843	1,268	2,283
Other Service	229	158	185	157	236	353
Mediation	0	0	0	0	0	0
<b>Total</b>	<b>1,197</b>	<b>1,251</b>	<b>1,273</b>	<b>1,492</b>	<b>2,047</b>	<b>3,299</b>
<b>Miscellaneous*</b>						
Advice & Brief Service	988	2,313	2,380	2,368	2,425	1,995
Representation	1,978	669	821	786	1,211	1,443
Other Service	414	371	598	584	656	152
Mediation	121	130	156	143	480	437
<b>Total</b>	<b>3,501</b>	<b>3,483</b>	<b>3,955</b>	<b>3,881</b>	<b>4,772</b>	<b>4,027</b>
<b>TOTAL CASES</b>	<b>22,757</b>	<b>23,627</b>	<b>25,808</b>	<b>26,998</b>	<b>31,244</b>	<b>29,939</b>

\*includes education, employment, individual rights, Indian/Tribal law, wills, criminal/juvenile defense.

## CASE DISTRIBUTION



\*Includes education, employment, individual rights, Indian/Tribal law, wills, criminal/juvenile defense

## CLIENT PROFILES IN 2016

GENDER	
Female	11,318
Male	4,886
Transgender - Female	<u>2</u>
<b>TOTAL</b>	<b>16,206</b>

### AGE/ETHNICITY

Ethnicity	Age Group				Total
	Under 18	18-35	36-59	60 & over	
Asian	7	48	56	35	146
Black	294	696	675	390	2,055
Hispanic	135	620	403	105	1,263
Multi-Racial	14	231	93	25	363
Nat Haw/Other Pac Islander	0	11	10	0	21
Native American	2	13	15	7	37
Nat Amer/Alaskan Native	6	101	85	37	229
Other Race	49	53	55	31	188
White	1,247	4,163	3,359	3,135	11,904
<b>TOTAL</b>	<b>1,754</b>	<b>5,936</b>	<b>4,751</b>	<b>3,765</b>	<b>16,206</b>

### 2016 Elizabeth Ferguson Award Recipient: ALLISON BERNDSEN

Allison Berndsen started with Kansas Legal Services - Topeka as a part-time receptionist, was promoted to secretary, completed paralegal training and was promoted to paralegal during her first stint of employment with KLS. She left to work in a private law firm and then returned to Kansas Legal Services in late 2007 as Managing Secretary for Topeka.

Allison shows unflinching dedication to the clients of Kansas Legal Services as well as to the communities of the Topeka service area, including the rural counties we serve. She has successfully balanced her responsibilities as Managing Secretary with impressive achievements in promoting the services of Kansas Legal Services and identifying needs and resources for clients or those in need.

Allison represents Kansas Legal Services on the Shawnee County Advocacy Council on Aging (SCACA), in the Hi-Crest Housing Coalition, at the quarterly meetings with the



Center for Safety and Empowerment, at coordinated community response team meetings as well as at a multitude of community information events. If there's an information fair, Allison is there, promoting KLS and our programs.

Allison's excellent customer service skills are on display daily with staff, our clients and the community. She exudes a positive upbeat attitude through the challenges of office staffing, emergencies, and other day-to-day demands, while also balancing the needs of her growing family. Her dedication to doing the best she can under every circumstance is inspiring and contagious for the rest of the staff and legal interns. Her resiliency in the face of multiple ongoing demands as well as her professionalism is a model for all KLS.

## 2016 KANSAS LEGAL SERVICES ACCOMPLISHMENTS

In 2016, Kansas Legal Services provided life changing services in the following manner:

- 1,334** Victims of domestic violence obtained a Final Protection from Abuse order, through the representation of a KLS advocate and funded by a variety of sources, including the Victims Of Crime Act (VOCA) funding
- 135** Adults received steady monthly income from Social Security or SSI disability benefits, putting over \$1.2 million in the Kansas economy
- 5,963** Kansans completed Divorce Petitions through the Free Legal Forms page on the KLS website, which has 28 sets of legal forms available
- 3,294** Veterans or their families, including 829 Servicemembers deployed since 9/11, sought legal advice or representation. 55% of the Post 9/11 deployed families live at or below 125% of poverty
- 116** Clients received legal assistance for expungement of criminal conviction or arrest, 442 used online forms for self-representation in expungement process
- 269** Cases were mediated, involving employment or family issues
- 90** Families served in the medical legal partnership of Kansas Legal Services with the Children's Mercy Hospital Clinic (Kansas City, KS)
- 35** Kansas families got a fresh financial start from a bankruptcy filed by KLS offices
- 201** Families met their child's special needs, due to successful Children's disability and Medicare benefit claims, funded by the Kansas Department for Children and Families
- 76** Persons on parole participate in Job Club to improve employability, as part of the KLS Employment Training program and 42 participants obtained employment
- 1,277** Hours of legal services provided at no cost to 752 clients from private attorneys, through KLS pro bono program
- 780** Parents received child support orders benefiting 1,516 children in divorce and paternity cases, represented by KLS staff
- 54** Attorneys and paralegals provide high quality, effective legal advocacy for low income Kansans
- 2,214** Hours were contributed by 31 law school volunteers to advance the legal needs of 1,187 KLS clients, preparing them to continue to give back during their careers on a pro bono basis
- 8,592** Clients received timely legal advice as they faced family law, housing, consumer related or other crises in their lives.
- 35,370** Applicants for KLS service, including 24,314 handled by the Central Intake Unit.
- 7,610** Applicants completed the online application form to make an initial request for services
- 1,3345** Self-represented persons had questions answered through the Live Chat feature on the KLS website
- 205,795** Unique visitors to the KLS website (each counted once) with 609,000 page views on [www.kansaslegalservices.org](http://www.kansaslegalservices.org)

## What is mediation?

Mediation is a voluntary process in which a trained mediator facilitates communication and negotiation between parties in dispute. The goal of mediation is to facilitate greater understanding between parties in dispute, and attempt to reach an agreement that settles the dispute in a mutually satisfactory manner.

Mediations are conducted at a neutral location and in an informal and non-threatening environment. During the process, all participants have the opportunity to share their thoughts and feelings regarding the matter in dispute. With the mediator, all individuals collectively create an agenda, identify the issue in dispute, define each individual's interests and create an agreement.

## MEDIATION SERVICES PROGRAM OVERVIEW

The KLS mediation program has eight approved mediators providing civil rights, employment, domestic, truancy, juvenile permanency, insurance and other mediation services throughout the state. Mediation services complement the work of KLS by providing a non-adversarial dispute resolution method for appropriate cases.

- **Access to Justice (ATJ) Mediations** are funded by the Office of Judicial Administration under the direction of the Kansas Supreme Court. ATJ funding enables parties' access to KLS offices for mediation services at no cost to participants who qualify. Most ATJ mediations involve post-divorce custody and parenting time issues.
- **Human Rights Mediations** offer voluntary mediation to individuals involved in employment, housing and public accommodation discrimination claims filed with the Kansas Human Rights Commission.

- **For Fee Mediations** are offered to parties in domestic matters on a sliding fee basis when neither party is ATJ-eligible, and is available to parties in some civil matters at a reasonable hourly rate.

## How do people access mediation services?

KLS provides mediation in a wide variety of cases including employment disputes, insurance disputes, employment, housing and public accommodations discrimination matters, special disputes and domestic matters such as custody and visitation. Kansans received mediation assistance from KLS, which receives referrals from local district courts, the Kansas Human Rights Commission and others. KLS also offers fee-based mediations on a sliding scale.

**Contact Randy Hershey,  
Director of Mediation,  
785-232-5348**



## FUNDING AND STAFF FIGURES

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YEAR ENDED DECEMBER 31, 2016

WITH COMPARATIVE TOTALS 2013 - 2015

	2016	2015	2014	2013
Legal Services Corporation	2,714,623	\$2,623,776	\$2,569,194	\$2,267,659
Department of DCF – State of Kansas	181,100	203,400	129,600	127,100
Access to Justice	788,600	788,600	809,335	833,724
Kansas Governor’s Grant Program	371,907	126,382	99,746	103,284
IOLTA & Bar Sponsored	418,403	516,271	638,958	652,088
Kansas Bar Foundation	69,355	0	0	0
Lawyer Giving	31,515	35,076	32,855	25,618
City/County Grants	742,711	745,804	659,197	679,389
Area Agencies on Aging	272,240	273,353	274,065	290,687
United Way	185,130	214,329	236,394	214,432
U.S. Department of Justice	23,714	0	0	226,560
Low Income Taxpayer Clinic	40,000	36,726	0	0
U.S. Department of HUD	0	0	89,145	199,889
Mediation Contracts & Fees	115,000	115,205	115,449	115,669
Medical-Legal Partnerships	82,575	55,403	85,964	190,598
Independence Charitable Trust	156,637	154,000	146,000	168,000
Court Awards	306,252	468,499	413,487	558,469
Cy Pres Awards	0	0	7,492	321,061
Interest Income	1,370	869	888	1,165
Farm Counseling	9,767	9,850	12,350	22,195
Other Miscellaneous	122,108	167,410	190,077	237,481
Computer Training	9,400	30,694	76,615	137,778
<b>Total Revenues</b>	<b><u>\$6,642,407</u></b>	<b><u>\$6,565,647</u></b>	<b><u>\$6,586,810</u></b>	<b><u>\$7,372,847</u></b>

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## STAFF TOTALS

	2016	2015	2014	2013
<b>Full-time equivalent employees</b>	<b>101</b>	<b>91</b>	<b>93</b>	<b>109</b>

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## EXPENSES

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YEAR ENDED DECEMBER 31, 2016  
WITH COMPARATIVE TOTALS FOR 2013 - 2015

	2016	2015	2014	2013
Salaries	\$4,242,168	\$4,108,811	\$4,445,148	\$4,597,924
Employee Benefits & Payroll Taxes	934,989	934,993	1,123,579	1,055,908
Rent, Parking, Utilities & Maintenance	507,878	531,373	570,113	599,653
Equipment Rental and Maintenance	44,996	51,310	63,233	73,481
Office Supplies, Printing & Postage	116,027	118,066	128,994	132,956
Telephone	107,556	110,443	120,290	117,001
Travel	63,921	63,517	70,091	72,269
Training	41,421	36,190	52,412	59,846
Library Upkeep	27,790	28,130	44,901	45,874
Insurance	37,903	42,915	38,670	37,469
Litigation Expenses	31,108	22,696	19,489	19,923
Audit, Consulting & Contract Services	242,677	138,824	131,556	105,789
Private Attorney Retainers	5,654	4,521	15,670	62,319
Kansas Bar Foundation Subgrant	37,210	37,446	36,483	35,077
Depreciation	51,296	55,616	59,788	52,783
Other	70,858	64,662	77,634	88,675
Total Expenses	<u>\$6,563,451</u>	<u>\$6,349,513</u>	<u>\$6,998,051</u>	<u>7,156,947</u>

## 2017 BOARD OF DIRECTORS

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Hays Service Area  
Term: 2015 – 2019

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Pittsburg Service Area  
Term: 2014 – 2017  
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Term: 2016 – 2019

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Kansas Bar Association  
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