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# Age Discrimination in Employment

The Age Discrimination in Employment Act of 1967 (ADEA) protects individuals who are 40 years of age or older from employment discrimination based on age. The ADEA's protections apply to both employees and job applicants. Under the ADEA, it is unlawful to discriminate against a person because of his/her age with respect to any term, condition, or privilege of employment -- including, but not limited to, hiring, firing, promotion, layoff, compensation, benefits, job assignments, and training.

<http://www.eeoc.gov/facts/age.html>

Last updated on July 15, 2025.

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### News & publications

The news about recent activities for needed peoples.

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15 Sep 2025



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10 Sep 2025



Legal Outreach Clinic October 2, 1:30 - 4:30 in Lawrence

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## Our Partners

LSC's support for this website is limited to those activities that are consistent with LSC restrictions.



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PDF downloaded from <https://www.kansaslegalservices.org/node/186/age-discrimination-employment>