# 2021

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## ANNUAL REPORT Kansas Legal Services

Marilyn Harp, Executive Director kansaslegalservices.org @KLSforkansas

#### **Message from the Executive Director**

I appreciate the opportunity to report on the diverse ways we are serving low income Kansans in 2021.

While we continue many of our core services, like domestic violence prevention work, housing stability, and access to public benefits, we have some new opportunities that excite us all.

Our new Parent Advocate program is designed to strengthen families in ways that allow them to raise children with more stability and avoid foster care placements. In seven pilot counties, a KLS-employed Parent Advocate meets with Department for Children and Families (DCF) - referred families. Together, the parent or caregiver and Parent Advocate explore family issues that could have legal solutions. Involving a KLS attorney, legal action moves the family toward stability for the child. This expansion of legal services to a vulnerable population can have long lasting impacts on children, including reducing the number of kids placed in foster care in Kansas. The idea of expanding legal services to low income families is also being supported in southwest and southeast Kansas by new funding in 2022. Based on research by the Annie E. Casey Foundation and best practices around the country, increased access to legal services can result in more resilient low income families.

As Kansans returned to employment, post pandemic, we took up many work-related issues. We have continued to provide expungements to low income people, talking to over 800 people about their eligibility, representing many people in clearing their records and providing online forms used by over 500 self-represented litigants. Our participation in the Harvard Access to Justice Lab study of the effectiveness of self-representation and the long-term financial benefit of expungement is coming to a close, with 300 study participants engaged in the research.

In December, 2021, we partnered with the Wichita Bar Association to host and staff a Driver's License Restoration Clinic. Kansas has over 200,000 people with suspended driver's licenses. A license can be suspended for not paying a parking or speeding ticket. People who move frequently may not get reminder notices and end up with other consequences. These live clinics are designed to help people know about immediate options (like restricted licenses) and design a path for the restoration of their full license.

In September, 2021, Ellen Bertels joined our staff as a Skadden Fellow. This prestigious fellowship is awarded annually to 28 law graduates nationwide, who design their own project and work with a non-profit to host the project. We have been delighted to host Ellen and her Kansas Name Change Project. This project brings gender affirming legal services to transgender Kansans. Ellen has been successful in building relationships with medical providers and advocates working with this vulnerable population.

We are excited that Kerrie Lonard, former Managing Attorney at KLS – Topeka, was selected by Governor Kelly as the state's Child Advocate. Kerrie will bring to this position her years of experience at KLS as a fierce advocate for children and also as a guardian ad litem of children in Child In Need of Care cases and family court. She will be great advocate for the vulnerable children of Kansas. We will miss her.

marilyn Harp

Marilyn Harp, Executive Director

The photo on the cover was taken by Robert Hammersmith, husband of Gina Hammersmith, KLS – Salina, of Feed Key Feeds in Clay Center. This photo won first place in the photography contest for the cover in which KLS staff and their families participated. The back cover photo was taken by Michele Davis, KLS – Central Intake, who won second place.

Throughout this annual report, you will see photos that were contributed to the contest by staff, staff spouses and staff children. Staff was asked to contribute photos of Kansas or photos relating to the pandemic. You can see it was a difficult choice to pick just one for the cover!



Photo collage by Dorothy Burgess, KLS – Wichita. The Keeper of the Plains is a 44 foot tall sculpture standing at the point where the Big and Little Arkansas rivers meet. The two rivers are sacred ground to the Native American people.

#### KANSAS LEGAL SERVICES IS LEGAL AID IN KANSAS

Kansas Legal Services (KLS) was born in 1964 during the War on Poverty, and became a



statewide organization in 1977. KLS provides legal services to alleviate low income Kansans' poverty burdens. KLS has eleven legal services field offices and two mediation offices located across Kansas. KLS partners with the Kansas Bar Association and its members to supplement staff resources by involving private attorneys in legal work for low income Kansans.

In 2019, the Board of Directors examined KLS' mission statement and reaffirmed it with this simple statement: *Kansas Legal Services is legal aid in Kansas, providing equal access to justice for the most vulnerable Kansans.* 

Photo by Kiara Rivera, daughter of Linda Gonzalez, KLS – Wichita.

KLS has progressively focused efforts on special needs individuals, domestic violence victims, crime victims, the homeless, children in foster care, consumers with housing and debt disputes, the elderly, those with disabling conditions, individuals seeking access to public benefits, and those seeking mediation services.

The Kansas Legal Services' website, <u>https://www.kansaslegalservices.org</u>, is as important in our delivery of legal education and assistance as is our direct service. Throughout this annual report, the link to the subject area being discussed will be included.

#### LEGAL SERVICES CORPORATION AND KLS

Kansas Legal Services is one of the 132 independent non-profit legal aid programs that receives funding from the Legal Services Corporation (LSC). LSC is the single largest funder of civil legal aid for low income Americans in the nation. LSC receives funding from Congress each year and distributes 90 percent of its grant to its programs. KLS is one of 23 statewide legal aid programs that receives funding from LSC, other grantees serve parts of states.

LSC was created in 1974 to ensure that low income individuals and families have access to

justice and due process. KLS started receiving funding from LSC in 1979, and has worked doggedly to diversify its funding base since that time. LSC encourages its programs to leverage limited resources by partnering and collaborating with other funders of civil legal aid, including state and local governments, philanthropic foundations, the private bar, the business community and others. After 43 years, KLS has grown a budget with these kinds of resources that almost triple the funding provided by LSC.



Photo by Noah Hahs, KLS - Dodge City, of Monument Rocks in Gove County.

Significant restrictions exist on who can be assisted with Legal Services Corporation funding. Families served must be supporting themselves on income below 125% of the Federal Poverty guidelines. Families with assets (CDs, multiple vehicles, real estate not occupied by the family) are not eligible for these services.

KLS is grateful to have the support and the funding from Congress through LSC that enables us to do the important work for the people of Kansas. Increases over the past four years have allowed KLS to increase the number of clients receiving legal services. With this support, we ensure the provision of legal aid for low income, vulnerable Kansans and their families. There is still further to go, however. The justice gap in the United States is seen in research that shows only one in three low income persons obtains the legal assistance they need. We appreciate the efforts of Congress to increase funding to LSC. Only in seeking to further reduce the justice gap may equal access to justice for all Americans be achieved.

#### WHAT WE DO...

FAMILY LAW https://www.kansaslegalservices.org/topics/24/family-law

KLS represents thousands of low income persons each year in domestic matters through many funding sources, including: Access to Justice (ATJ), Legal Services Corporation, United Way,

Interest on Lawyers Trust Accounts (IOLTA) and Victims of Crime Act (VOCA).

Funding specific to family law increased the number of family law clients KLS has been able to serve. Even with increased funding, the demand for direct representation in family law matters continues to exceed KLS' capacity. Priority is placed on cases of spousal or child abuse and protection from abuse orders.



Photo by Andrea Lichter, KLS - Topeka

#### SERVICES FOR SURVIVORS OF DOMESTIC VIOLENCE AND OTHER CRIMES https://www.kansaslegalservices.org/node/2079/resources-survivors-physical-orsexual-abuse-and-stalking

Every year, KLS provides assistance to thousands of survivors of domestic violence, sexual assault, stalking and other crimes. KLS uses funds from a number of resources to ensure that the legal needs of survivors and their families are addressed. In addition to needed legal assistance, KLS looks at other needs of the survivors such as affordable, safe housing and income maintenance, that will help them feel safe and stable. Funders for this important work range from federal, state, county and local funds from across the state.

The approach taken by KLS staff is that of providing *holistic* legal services. Staff looks at the whole picture of what the survivor and her family needs, works on establishing a Safety Plan if that has not yet been done, and performs other actions to move the family out of crisis and fear, escape the violence and become whole.

## TRUE STORY



When a young mother of four needed assistance to safely exit an abusive marriage, she was referred to Kansas Legal Services by the local Crisis Center. KLS assisted her and successfully obtained a decree of divorce as well as sole legal custody of the children. She and her children now live peacefully without fear of being physically harmed. The mother also continues to receive child support payments via income withholding orders against the abusive ex-husband/father.

#### **GUARDIAN AD LITEM SUPPORT CENTER (GALSC) AND CARC**

GALSC is a statewide program that provides technical assistance, advice, and other

support services to guardians ad litem, those who represent children in court proceedings. KLS GALSC staff attorneys also provide direct advice and representation in child welfare cases. The Foster Care Helpline, **1** – **877-298-2674**, is part of the GALSC.



The Children's Advocacy Resource Center (CARC)

revived the CARC Quarterly Newsletter in fall, 2021, after several years' absence. The newsletter is now online instead of printed and features research and articles about issues important to advocates for children across Kansas. Check it out:

https://www.kansaslegalservices.org/node/2488/carc-newsletter-winter-2021-2022

#### KIDS2KIN https://www.kansaslegalservices.org/node/2275



Since 2019, Kids2Kin (formerly known as KinTech) has aimed at reducing the number of children entering foster care, and preventing foster care placements for those at - risk. Kansas Legal Services provides legal assistance in adoption and guardianships for kinship caregivers of children at risk of entering the child welfare system. KLS

Kansas Legal Services is the first legal service organization in the country awarded a grant from the federal Family First program.

Over two years, the program has proven that legal assistance at the right time can make a huge difference for children at risk for outof-home placement.



Photo by Robert Hammersmith, husband of Gina Hammersmith, KLS - Salina

#### KLS PARENT ADVOCATE PROGRAM

In August, 2021, the Kansas Department for Children and Families (DCF) staff contacted KLS with an idea to pilot services to families in a few counties. This project refers families to a parent advocate as soon as a child abuse hotline complaint is made to DCF. Most of those complaints



are assigned to a DCF staff person for investigation. Usually, the children remain in the home, but some legal and case management services would resolve issues, strengthen the family and keep the children out of foster care.

The program involves an advocate and attorney team. Referrals come from DCF of families who are interested in working with us and who have had a report made by someone that child abuse or neglect is occurring in their home. These are cases where removal of the child at the present time is not warranted. The KLS team can engage with the family and continue to work until the issues are resolved or until the child is taken into DCF custody.

Photo by Michele Davis, KLS - Central Intake

#### **RESOLVING BARRIERS TO EMPLOYMENT AND HOUSING**

KLS' expanded funding base aims to mitigate the effects of poverty to help Kansans obtain better jobs, housing, and access other opportunities to support their families. This includes assisting in clearing criminal records, resolving debt disputes, resolving housing disputes, assisting in reinstatement of suspended driver's and professional licenses, and promoting access to self-help legal resources.

#### **EXPUNGEMENTS** https://www.kansaslegalservices.org/node/expungement

KLS is partners with the Access to Justice Lab of the Harvard University School of Law in a research project on the outcomes of expungements. KLS met the enrollment goal of 300 participants by the end of 2021. We received much appreciation from the Harvard researchers for the work of our team in Kansas. Based on our success and less success at another research site, the researchers closed down that research site and are focusing on Kansas. This research project will track our participants for up to five years after both self-represented expungements

and lawyer-assisted expungements are completed to analyze improved financial stability, employment and reduced contacts with law enforcement. KLS also conducts expungement clinics across the state through funding from the Kansas Bar Foundation and in partnership with local bar associations. We rely on volunteer attorneys to help with these clinics.



Photo by Autumn Green, KLS - Pittsburg

## TRUE STORY

KLS helped Trina deal with two municipal court criminal cases that were the result of a relationship that ended poorly. She took responsibility for her behavior and dealt with the criminal penalty. Five years passed and Trina asked KLS to assist her with getting her life back on track. Following the work of a KLS staff attorney to clear her record, Trina wrote:

"Today, I received an Acceptance Letter from my community college. I have been able to enroll in 3 summer courses. My plan is to go ahead, finish strong and get my Associates degree. Please pass this along to the Judge who granted my expungement. I want him to know I'm not a complete bum, irresponsible, worthless or lazy!!"

#### **DRIVER'S LICENSES**

As of October, 2021, 227,794 Kansans had a suspended or revoked driver's license. This is the result of failing to pay a ticket, being in an uninsured wreck or not paying child support. The road to get a driver's license back is often hard to navigate. On December 1, 2021, Kansas Legal Services, along with the Wichita Bar Association, assisted 300 people in finding a solution toward holding a full Kansas driver's license again.



Shaleta let her sister, Terra, drive her car. Terra was hit broadside by another driver, with no fault on her. Because insurance on Shaleta's vehicle had lapsed, both sisters had a suspended driver's license. Kansas Legal Services helped the sisters file litigation to get a finding of no liability and their driver's licenses reinstated.

## Housing

KLS has a contract with Kansas Housing Resource Corporation to provide legal services to tenants who have applied for KERA (Kansas Emergency Rental Assistance) funding and have an



eviction hearing scheduled. They refer us the cases and we handle them, billing an hourly rate. KLS has been extremely busy with landlord – tenant cases since the pandemic began in spring, 2020. Through several moratoria on evictions and serious backlogs of cases at the state level, we have tried to provide as much assistance as possible in a timely and effective way.

KLS also provides foreclosure prevention legal assistance through a grant from the Kansas Bar Foundation. Hundreds of Kansas families have been helped to prevent or resolve foreclosure actions.

Photo by Heather File, KLS - Administration



A landlord did not follow proper procedure to evict a tenant. The tenant needed more time to find alternative housing. KLS counseled the client and advised of the right to raise a procedural defense. After a simple motion was filed, the eviction was dismissed and the client was able to find alternative housing and prevent an eviction from appearing on her record.

## ELDER LAW https://www.kansaslegalservices.org/node/seniors



network. Older Americans Act, county Mill Levy funds, and other private funds address this growing area of need. Senior Citizens Law Project (SCLP) provides services in a wide range of civil legal issues to persons age 60 and older. SCLP's objective is to target the more vulnerable elderly population who are in the greatest social and economic need.

KLS cooperates with local Area Agencies on Aging and the Kansas Department for Aging and Disability Services as a legal service provider in the state aging

Photo by Yovanna Hernandez, KLS - Kansas City

KLS also operates the KLS Elder Rights Project which provides assistance for seniors who are victims of financial fraud, exploitation, domestic abuse and other crimes.

KANSAS ELDER LAW HOTLINE (888) 353-5337

The Kansas Elder Law Hotline links KLS staff and private attorneys to provide the broadest possible range of legal advice and information.

#### PUBLIC BENEFITS AND DISABILITY LAW

Another KLS goal is to assist low income individuals in accessing state and federal public benefit programs. KLS has committed resources ensuring applicants get the benefits to which they are entitled.

#### CHILDREN'S SOCIAL SECURITY ADVOCACY PROGRAM

The Children's Social Security Advocacy Program obtains SSI for disabled children. The program is focused on children receiving services from the Department for Children and Families. Obtaining SSI cash and medical benefits for these children often makes home placement possible



Photo by Paul Shipp, KLS - Manhattan

## 2021 KANSAS LEGAL SERVICES ACCOMPLISHMENTS

In 2021, Kansas Legal Services provided life changing services in the following manner:

- 1,012 Victims of domestic violence obtained a Final Protection from Abuse order, through the representation of a KLS advocate and funded by a variety of sources, including the Victims Of Crime Act (VOCA) funding, including stability for 606 children.
  - 249 Adults and children received steady monthly income from Social Security or SSI disability benefits, putting over \$1.146 million in the Kansas economy.
- **2,971** Kansans completed divorce forms through the Free Legal Forms page on the KLS website, which has 28 sets of legal forms available.
- 1,389 Veterans or their families received legal advice or representation.
  - **258** Clients received legal assistance for expungement of criminal conviction or arrest, 505 people used online forms for self-representation in expungement process.
  - 466 Cases were mediated, involving employment or family issues.
  - 44 Kansas families got a fresh financial start from a bankruptcy filed by KLS offices, resulting in \$4.9 million in debt relief.
  - **197** Families met their child's special needs, due to successful Children's disability and Medicare benefit claims, funded by the Kansas Department for Children and Families.
  - **257** Kansas families received specialized assistance with keeping children out of foster care through the Kansas Legal Services' Kids2Kin program, to promote permanency for Kansas kids.
- 2,037 Hours of legal services provided at no cost to 326 clients from 88 private attorneys, through KLS pro bono program.
  - **552** Parents received child support orders in divorce and paternity cases, represented by KLS staff, for 1,116 children.
  - 49 Attorneys provide high quality, effective legal advocacy for low income Kansans.
- **5,751** Hours were contributed by 29 law school volunteers to advance the legal needs of 1,439 KLS clients, preparing them to continue to give back during their careers on a pro bono basis.
- **9,788** Clients received timely legal advice as they faced family law, housing, consumer related or other crises in their lives.
- **30,840** Applicants for KLS service, including 22,599 handled by the Central Intake Unit.
- **12,823** Applicants completed the online application form to make an initial request for services.
- **1,992** Self-represented persons had questions answered through the Live Chat feature on the KLS website.
- **372,302** Unique visitors to the KLS website (each counted once) with 944,450 page views (a 10% increase) on <u>www.kansaslegalservices.org</u>
- **\$118,390** Donated to KLS by legal community supporters of our work.

### **Elizabeth Ferguson Award 2021 Recipient: DANIELLE SAUNDERS**



Danielle Saunders, KLS – Wichita Staff Attorney (pictured with her award, left), is a gladiator for her clients. She has a particular fondness for seniors and otherwise frail or disenfranchised clients. During her first few years at KLS, she represented several seniors who had been placed in nursing homes and were being financially exploited by relatives. She was able to mitigate the financial losses to our clients and, with some, allow them to move back into their homes. More recently, she was able to get an attorney removed as conservator for another senior client, despite aggressive bullying tactics by opposing counsel. That same attorney was later indicted for stealing thousands of dollars from other seniors.

Danielle is skilled as a family law attorney. She keeps

meticulous records, including financial information, given to her by clients. In contested trials, she is often able to prevail in court by using this specific information to refute testimony or arguments of the adverse party where their information is vague or incomplete.

This year Danielle set up and recorded online orientation programs for new staff, particularly new attorneys. These trainings include such things as general office procedures, Legal Trek, interviews with other staff members, and many of those myriad details we often forget to share with new employees. KLS-Wichita continues to use these orientation/training videos for new staff, along with the statewide trainings Heather File provides.

During this past year, Danielle has provided substantial guidance to numerous new hires in the Wichita office on a variety of legal topics, all while handling her incredible case load and offering invaluable support on new projects in our office, such as helping people with driver's license issues.

Lastly, Danielle handles a very large caseload but we rarely receive any complaints from her clients. In fact, we often have former clients call and request that Danielle be their attorney again on new cases. She communicates well with all her clients, whether the news be good or bad, and treats all with respect. Many attorneys, public or private, could learn from her example.

Photo by Steve Minson, KLS - Wichita



#### **STATEWIDE PRO BONO SERVICES**

#### **KLS THANKS ALL OF OUR PRO BONO ATTORNEYS!**

KLS hired a new, full-time Statewide Pro Bono Director, Joy Springfield (pictured, right), in late 2021. Joy brings her experience of working for a large, nationally-known, private law firm to help in our pro bono recruitment efforts. Prior to joining our staff, Joy was a long-time pro bono volunteer for KLS!

KLS recruited 88 private attorneys to provide legal assistance to 326 clients in 2021. These attorneys provided 2,037 hours of legal services at no cost.

KLS was fortunate to have 29 law school volunteers who contributed 5,751 hours to address the legal needs of 1,439 KLS clients.



#### TRIVIA NIGHTS - 2021

KLS and the Kansas Bar Association hosted Trivia Nights in October, 2021, to Celebrate Pro Bono service and raise funds for KLS. The KBA had teams competing from the University of Kansas and Washburn Schools of Law at an event in Lawrence. KLS hosted events in Kansas City, Topeka and Wichita. Kansas City had the Wyandotte and Johnson Counties' Bar Associations competing against each other, and Topeka and Wichita had private law firms competing. This is a continuing, annual event that we will expand upon in 2022. We had celebrity emcees for each event, Judge Sarah Warner and James Campbell in Kansas City, retired Justice Carol Beier and Richard Green in Topeka, and Judge Amy Fellows Cline and Judge Lesley Isherwood in Wichita.

#### **KLS – KANSAS BAR FOUNDATION EXPUNGEMENT PROJECT**

Expungements help low income Kansans compete for better jobs. The KLS Volunteer Lawyer Program partnered with local bar associations and a corporation to conduct expungement clinics in several locations. The clinics enhance the local bars' benevolent community reputation.

#### **DRIVER'S LICENSE CLINICS**

Suspended driver's licenses have become a hot-button topic over the past few years. Research done in 2021 found more than 200,000 Kansans who had suspended licenses, and a third of those people were in Sedgwick County. Around 71% of these suspensions are a direct result of unpaid fines and court fees as opposed to nationwide being only 40%. KLS receives funding from the Kansas Bar Foundation to conduct clinics that provide assistance to people with persistent barriers to employment and housing, such as driving on a suspended license and having a criminal record.



KANSAS LEGAL SERVICES WEBSITE

In 2021, kansaslegalservices.org had 372,302 unique visitors (a 10 % increase over 2020) who viewed 944,450 pages. The website received 63% of its traffic from mobile devices.

Top three most popular pages in 2021:

- Homepage 322,186 views <u>https://www.kansaslegalservices.org/</u>
- Tenant Issues and Rights for Kansas Renters 73,426 views <u>https://www.kansaslegalservices.org/node/1934/tenant-issues-and-rights-kansas</u> <u>renters</u>
- Free Legal Forms 44,089 views <u>https://www.kansaslegalservices.org/node/freeforms</u>



Photo by Allison Perez, KLS - Administration

CASE TOTAL	S						
		2021	2020	2019	2018	2017	2016
Consumer/Finance	Advice & Brief Service	1,299	1,240	1,480	1,301	1,261	1,358
	Representation	132	120	144	226	201	200
	Other Service	446	476	730	790	757	637
	Mediation	0	0	0	0	2	0
	Total	1,877	1,836	2,354	2,317	2,221	2,195
Family	Advice & Brief Service	4,638	4,625	5,213	3,921	4,107	4,430
	Representation	2,280	2,162	2,734	3,224	3,232	3,258
	Other Service	1,881	1,928	2,756	3,323	3,902	4,451
	Mediation	135	131	134	138	106	143
	Total	8,934	8,846	10,837	10,606	11,347	12,282
Juvenile	Advice & Brief Service	375	326	360	240	226	240
	Representation	699	917	1,085	1,089	955	1,135
	Other Service	199	174	407	458	475	404
	Mediation	135	6	4	11	7	2
	Total	1,408	1,423	1,856	1,798	1,663	1,781
Health	Advice & Brief Service	154	153	907	154	222	230
	Representation	14	12	62	31	24	23
	Other Service	21	16	26	40	47	36
	Mediation	0	0	0	0	0	0
	Total	189	181	995	225	293	289
Housing	Advice & Brief Service	1,626	1,025	1,410	1,021	930	1,098
	Representation	195	118	109	351	305	314
	Other Service	232	234	223	220	166	97
	Mediation	10	4	1	3	0	3
	Total	2,063	1,381	1,743	1,595	1,401	1,512
Disability/Income Maint.	Advice & Brief Service	444	288	240	159	207	247
	Representation	437	399	613	724	696	721
	Other Service	90	118	193	313	258	229
	Mediation	0	0	0	0	0	0
	Total	971	805	1,046	1,196	1,161	1,197
Miscellaneous*	Advice & Brief Service	2,801	2,229	1,804	1,427	828	988
	Representation	1,161	1,266	1,399	2,152	1,894	1,978
	Other Service	594	477	649	700	645	414
	Mediation	318	327	158	150	135	121
	Total	4,874	4,299	4,010	4,429	3,502	3,501
	TOTAL CASES	20,316	18,771	22,841	22,166	21,588	22,757

\*includes education, employment, individual rights, Indian/Tribal law, wills, criminal/juvenile defense.

#### CASE DISTRIBUTION



\*Includes education, employment, individual rights, Indian/Tribal law, wills, criminal/juvenile defense

#### **CLIENT PROFILES IN 2021**

#### **GENDER**

Female	11,150
Male	5,056
Transgender Male	15
Transgender Female	18
TOTAL	16,239

#### **AGE & ETHNICITY**

	Under			60 &	
Ethnicity	18	18-35	36-59	over	Total
Asian	3	48	81	15	147
Black	139	856	939	410	2,344
Hispanic	40	587	518	79	1,224
Multi-Racial	5	315	167	29	516
Nat Haw/Other Pac Islander	0	15	9	2	26
Native American	3	84	119	44	250
Nat American/Alaskan Native	2	7	2	3	14
Other Race	17	128	121	71	337
White	1,291	3,513	3,797	2,780	11,381
Total	1,500	5,553	5,753	3,433	16,239

## MIDLAND MEDIATION AND SETTLEMENT SERVICES MEDIATION SERVICES PROGRAM OVERVIEW

The KLS mediation program has two approved mediators on staff and one contract mediator providing civil rights, employment, domestic, juvenile permanency, insurance and other mediation services throughout the state. Mediation services complement the work of KLS by providing a non-adversarial dispute resolution method for appropriate cases. In 2021, KLS hired a new Director of Mediation, Randy Hoerschgen.

Access to Justice (ATJ) Mediations are funded by the Office of Judicial Administration under the direction of the Kansas Supreme Court. ATJ funding enables parties' access to KLS offices for mediation services at no cost to participants who qualify. Most ATJ mediations involve post-divorce custody and parenting time issues.

**Human Rights Mediations** offer voluntary mediation to individuals involved in employment, housing and public accommodation discrimination claims filed with the Kansas Human Rights Commission.

**For-Fee Mediations** are offered to parties in domestic matters on a sliding fee basis when neither party is ATJ-eligible, and is available to parties in some civil matters at a reasonable hourly rate.



#### For More Information, Please Call 785-232-5348

Photo of a windmill in Wamego by Heather Dodds, KLS - Administration and husband Shawn Dodds.

#### MORE PHOTOS FROM KLS STAFF





Photo by Robert Hammersmith, husband of Gina, KLS – Salina

Photo by Autumn Green, KLS - Pittsburg



Photo by Rhonda Sullivan, KLS - Wichita



Photo by Corinne Petrik, KLS - Salina



Photo by Gina Hammersmith, KLS – Salina

#### FUNDING AND STAFF FIGURES

#### YEAR ENDED DECEMBER 31, 2021 WITH COMPARATIVE TOTALS 2018-2020

	2021	2020	2019	2018
Legal Services Corporation	3,322,056	\$3,226,366	\$2,892,791	\$2,861,021
Department of DCF – State of Kansas	528,660	297,541	240,503	206,094
Access to Justice	800,000	799,998	800,000	800,002
Kansas Governor's Grant Program	806,352	799,010	671,791	518,397
Kansas Housing Resource Center - KEPP	22,348	5,750	0	0
IOLTA & Bar Sponsored	201,888	164,405	206,164	245,476
Kansas Bar Foundation	287,731	290,747	323,104	298,200
Lawyer Giving	108,608	83,515	56,606	47,931
City/County Grants	586,430	651,569	739,370	729,809
Area Agencies on Aging	307,176	281,388	305,356	300,388
United Way	114,371	131,983	135,060	143,582
U.S. Department of Justice	0	0	150,181	193,310
Low Income Taxpayer Clinic	34,234	44,563	44,924	43,815
Mediation Contracts & Fees	115,000	115,000	115,000	115,000
Medical-Legal Partnerships	120,000	120,000	120,000	119,332
Independence Charitable Trust	181,269	175,632	168,694	160,889
Court Awards	237,125	197,942	283,163	333,716
Cy Pres Awards	0	0	0	5,504
Interest Income	17,292	15,681	12,552	7,725
Farm Counseling	1,560	0	700	4,908
Other Miscellaneous	185,721	100,627	92,575	84,368
Computer Training	0	0	0	1,900
Total Revenues	<u>\$7,977,821</u>	<u>\$7,501717</u>	<u>\$7,358,534</u>	<u>\$7,221,365</u>

#### **S**TAFF**T**OTALS

	2021	2020	2019	2018
Full-time equivalent employees	105.5	96.5	94.9	97.3

#### EXPENSES

#### YEAR ENDED DECEMBER 31, 2021 WITH COMPARATIVE TOTALS FOR 2018-2020

	2021	2020	2019	2018
Salaries	\$4,907,076	\$4,763,388	\$4,728,872	\$4,622,230
Employee Benefits & Payroll Taxes	1,209,609	1,150,540	1,184,437	1,107,908
Rent, Parking, Utilities & Maintenance	582,896	566,887	541,614	590,174
Equipment Rental and Maintenance	58,883	66,668	54,286	80,866
Office Supplies, Printing & Postage	102,747	102,261	105,341	108,281
Telephone	133,293	110,633	110,663	116,584
Travel	28,787	20,291	71,895	76,727
Training	21,821	27,543	52,874	49,542
Electronic Research & Library	87,687	71,442	66,833	55,172
Insurance	44,228	41,789	44,749	40,966
Litigation Expenses	87,291	31,586	26,311	24,379
Audit, Consulting & Contract Services	307,350	162,329	248,637	239,930
Private Bar Involvement	6,615	51,276	43,422	46,701
Depreciation	42,234	40,790	39,254	33,387
Other	97,874	60,292	69,453	79,757
Total Expenses	<u>\$7,718,391</u>	<u>\$7,267,715</u>	<u>\$7,388,641</u>	<u>\$7,272,604</u>



Photo by Andrea Lichter, KLS - Topeka

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